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ANNUAL REPORT – 2021-2022
CONGREGATIONAL MEETING ON JUNE 12, 2022 at 9:45 a.m.

In-Person and Live-Streamed Online

CONGREGATIONAL MEETING
JUNE 12, 2022 – IN-PERSON AND LIVE-STREAMED ONLINE

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2022

PASTOR'S REPORT

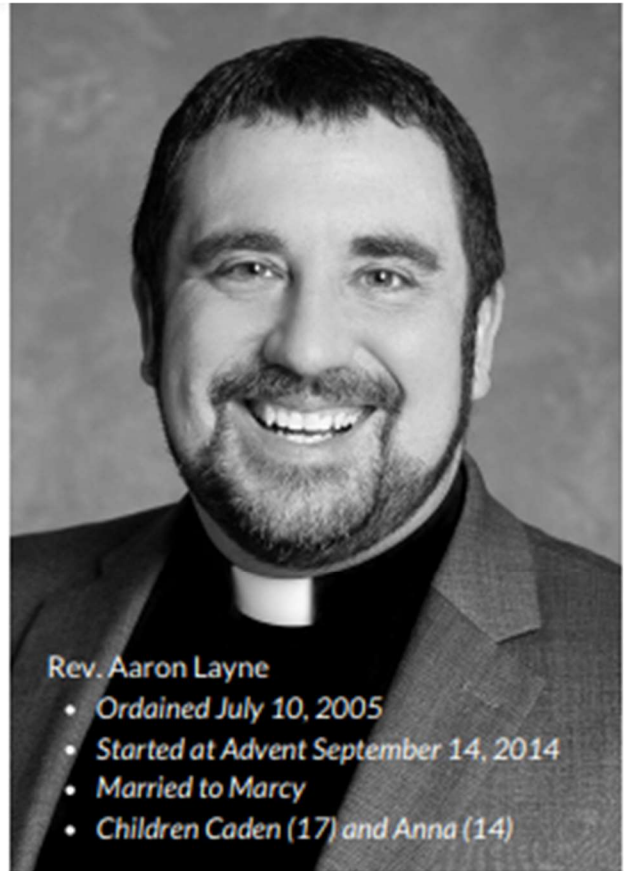
Siblings in Christ,

I write this year's annual report filled with **confidence** and **hope**. While the pandemic has lasted much longer than many expected, what I have found is that God is faithful and so are the people of Advent Lutheran Church.

There have been many challenges in this past year. But there is a saying, ***"Challenges are opportunities in work clothes."***

The leadership of this congregation has done the work, risen to the challenge, and created opportunities for God's work to be done through our hands as we further the mission of Advent together. This is the strongest leadership team I have ever been privileged to be a part of. Through God's continued blessing I am confident and hopeful for Advent's ministry to the Gospel going forward.

It was a blessing to have Jaren Summers as our LIC from Trinity Lutheran Seminary at Capital University! As much as a blessing it was to have Jaren and his family as a part of our family of faith, it would not have happened without Advent's continuing ministry as a learning congregation. The opportunity



Rev. Aaron Layne

- Ordained July 10, 2005
- Started at Advent September 14, 2014
- Married to Marcy
- Children Caden (17) and Anna (14)

to help train ministers for the church is beyond value.

And I also want to thank you for your support of my continuing education and being a part of the larger church at work.

This year I began a three-year term on the Board of Directors for Lutheran Outdoor Ministries in Ohio (LOMO) as well as serving on the Bishop's Outside the Box team and the Synod's Stewardship Team. I am thrilled to have been voted to be a voting member of the ELCA Churchwide Assembly happening right here in Columbus, Ohio August 8-12, 2022. My son, Caden, has also been elected as the sole youth delegate for our Synod.



See Pictures from this trip at
palphotos.smugmug.com/2022HolyLand

2022 PILGRIMAGE TO THE HOLY LAND

This year I was blessed to lead a great group from Advent along with two other ELCA congregations to the Holy Land.

The purpose of going on a pilgrimage such as this is to see that the places and stories of the Bible are not fairytales but real places with real people encountering our real God.

It was a thrill to watch members of our group see the places they had read about, heard about, and even sung about come to life. I thank those of Advent both home and who went abroad for the opportunity to lead this trip and share the experience of a lifetime. I know my discipleship grows every time I am blessed to go.

Through prayer and study, eight youth were led by the Holy Spirit to affirm their baptism and to claim in our presence their covenantal relationship with Christ and the members of the church.

This year our confirmation class continued to meet during the school year on Sundays from 5:30-7:30 pm. Our focus for the year was *Discipleship*. After a week-long summer camp at LMC in June and the summer break, next school year our focus will be on learning more in-depth about the Bible.

CONFIRMATION



The Church IS A BUSY PLACE

The **Live Nativity** was amazing again this year, as we were outside for the petting zoo and manger scene and back inside with live music, food, fellowship, and one addition: a nativity walk-thru. This year we added different scenes from the Christmas story portrayed by costumed members and narrated by the group's "shepherd" that is, each group's guide. This addition was met with great enthusiasm and long lines waiting to see the Christmas story come to life! Thanks to everyone who made Advent's 51st annual Live Nativity such a successful ministry!

DIGITAL MINISTRY

Through digital means we have seen the unlimited connectedness of the Holy Spirit as we have been together in worship and bible study, even when physically apart. This continues to be a vibrant and viable pathway toward Advent's mission.

Our **YouTube** ministry has continued to be a lifeline to many who desire to worship with us.



Our impression rate* is 92.4k which led to a 3.8% click-through rate with a watch time from impressions (hours) 1.2K and a 19:39 (minutes: seconds) average view duration. What that means is that when you **LIKE** our videos YouTube shows them to more people and more people hear the gospel message of Jesus Christ!



*a thumbnail was shown to viewers on YouTube (Impressions), how frequently those thumbnails resulted in a view (Click-through rate), and how those views ultimately led to watch time.



DRIVE UP ASHES



Drive-Up Ashes continues to be a tremendous blessing to the community around us. This year between 65-80 cars came on Ash Wednesday between the hours of 11a-1p to confess their sins, hear God's Word of forgiveness in Jesus, have ashes traced on their foreheads, and be sent into the season of Lent knowing that they are cared for and loved by Advent Lutheran Church. I thank Pastor Jacqui Buschor of the Church at Oakland Park, Jaren Summers, and Matt Pittman for all of their help in this annual ministry.

PASTOR'S FINAL NOTE

As a final note for this year's annual report, it is quite a blessing to be the pastor here at AdventELC. The faith, humor, service, intelligence, heart, sincerity, and overall koinonia* make Advent a special place to grow in faith, hope, and love.

I thank the staff for all of their work in their respective ministries. Please join me in thanking them for all they do in the name of Christ and Advent.

This year there have been more ups than downs. As we gaze into the future, the road we see is challenging, most notably in attendance, volunteerism, and finances. However, I am confident that God has a plan and is working in, with, and through the people of Advent in our mission to worship God, follow Jesus, serve others, and make disciples.

Please pray for this congregation. Pray for each other. As your pastor, I pray for our witness to the Gospel of Jesus Christ to be effective and reach our members, friends, community, city, state, nation, and world. I pray that those we interact with will want to grow in their relationship and life with God. I pray for us to be able to meet or exceed the budget and for volunteers to step forward. As you pray and as God leads you, please consider being the answer to Advent's prayers.

Thankful to be serving the Savior alongside you,

*1 : the Christian fellowship or body of believers. 2 : intimate spiritual communion and participative sharing in a common religious commitment and spiritual community the koinonia of the disciples with each other and with their Lord.

COUNCIL PRESIDENT'S REPORT – 2021-22

June 12, 2022

Dear Members and Friends of Advent,

May the peace of our Lord Jesus Christ be with you and your families.

This fiscal year continued to have its challenges and opportunities just as any year. The pandemic was still overshadowing how we functioned as a church. Luke 1:37 tells us, “For nothing will be impossible with God.” God’s presence at Advent abounds and is demonstrated in so many blessed ways. We began to “open the church” with in-person services, beginning with one service, and then expanding to two.

In September, the Worship & Witness Team planned and hosted a “Rally Day.” We welcomed back members and their families to worship together again, emphasizing that God is with us and that the worse of the pandemic seemed to be subsiding.

During the year, it was fulfilling to see Communion go from staying in the pews with individual elements to an option of receiving the bread and wine from Pastor Layne and assisting minister. Expect changes to this in the near future, as we will be restoring the option to gather around the Table at the Communion Rail starting on Pentecost.

It was a blessing to have Lenten Soup Supper, Easter breakfast and so may other events return after an absence of two years.

We added a staff position – Digital Content Manager. This position became responsible for our live streaming, along with create visuals for our services and the E-Herald, thus freeing up Pastor Layne from some of those duties.

We all need to express our gratitude to each Team for all they do to make Advent such a special place to experience and worship God. I encourage you to take time to read each Team’s annual report. It will provide a sense of just how dedicated and hardworking they are, year after year.

I do wish to mention one - of many - item that the Administrative Team fulfilled and that is a new exterior sign. To be installed soon, this sign will be a highly visible means to enhance the Advent brand throughout the community and be a beacon to invite others to join us.

We had a new community outreach as we decided to partner with the Church on Oakland Park by providing our collections from this year’s Lenten services for their food distribution ministry and to establish an opportunity for Advent members to volunteer. This is being assisted through the guidance of the Social Concerns Team.

On April 9, Church Council met on a Saturday for a retreat we called ADVENTure. Through pre-event planning, we tackled multiple topics guided by Pastor Katie Kerrigan of the Southern Ohio Synod. Our first order of business was to review the Vision work that the congregation aggressively developed in 2016. Many of you were involved in the research, meetings and initiatives that were developed. We wanted to explore where we may have slipped in fulfilling some of the goals and action items identified and to apply them now, particularly to today's circumstances, some six years later.

Also during ADVENTure, we challenged ourselves on how to improve in certain areas, and to establish goals for Council, just as each Team does on an annual basis. There are developments from the retreat for Council to tackle on strategies and action items during the months ahead. We will keep you apprised.

Financial challenges and the necessary creative budgeting to deal with them will always be with us. Current higher costs of living are already affecting each of us and Advent is not immune to it. Since January 1, 2022, contributions have slowed and the Church Operating Fund has operated in a small deficit in 2022 – chiefly driven by an overall reduction in contributions, year over year. Utilities alone are up 18 percent. Council will continue to monitor our finances, along with insights from the Administrative Team. Our goal will always be to be good stewards of Advent's finances and keep you apprised.

Advent members are very special. Your gifts, talents and prayers, allow us to Worship God, Follow Jesus, Serve Others and Make Disciples.

So much has been said and written about the work that Bob Goldie, as our treasurer, provides on a daily basis. Bob's financial and historic insights, and his ability to keep us on budget are immense. Please be sure to thank him when you have an opportunity.

I have only highlighted a few items that represent so many more wonderful and exciting things that Advent is doing and will continue to do in spreading the Gospel of God to our members, future members and the community. It needs to be said that Pastor Layne is the cornerstone of Advent as he continues to teach us the Gospel, and the love and prosperity that God provides us. We are so very blessed to have Pastor and his family, for all they collectively provide. In my service as president, I have had the personal privilege to get to know Pastor Layne better, both as a minister of Christ and as a trusted friend.

It has been a true and fulfilling honor to serve as president of Council and to work with the dedicated, committed, hard-working, elected Council members who include Craig Dame, Jan Kulisek, Amy Lytle, Nancy Neiner, Del Phillips, Norma Pitts, Jane Prause and Brent Welch. Through prayer, transparency, thought-provoking discussions and discernment at each meeting, as well as their work on Teams, much was accomplished for Advent in service to our Lord. My service allowed

me to meet more members and to more fully appreciate the true heartbeat of Advent. I encourage others to take this journey.

I leave you with this final thought:

Galatians 6:10, ESV: “So then, as we have opportunity, let us do good to everyone, and especially to those who are of the household of faith.”

God’s Blessings to All,

Tom Heiby

Congregation Council President

Advent Evangelical Lutheran Church

ADMINISTRATION MINISTRY TEAM ANNUAL REPORT

2021-2022

Team Purpose:

The Administration Ministry Team's purpose is to manage church resources. It also involves stewardship. Faith produces generous hearts. We recognize that all we are and have been a gift from God to be used for God's glory. Thus, we have a commitment to grow in giving of our financial resources, time, and talents to the work of the church. This team encompasses ministries in the following key areas: (1) Tech & Communication (2) Financial accounting and budget (3) Stewardship (4) Facilities and other ministries as may be determined.

Team Lead Ed Cooper

Highlights of Past Year's Activities and Actions:

Tech & Communication

The technology team had a successful year though supporting staff technology needs and completing small projects. We are so blessed that Our Pastor and family are so versed in the applications of social media which has allowed us to broad cast our services on social media during this pandemic time. We have averaged will over sixty online views per week.

- Hired Tony Maggio as our Advents Digital Content Manager.
- Replace Matt Pittman lap top computer.

Finances

- Monitored operating revenue and expenses throughout the fiscal year with monthly reports & highlights prepared for the Administration Team and Congregational Council.
- Maintained restricted & designated funds in accordance with donor/or Congregational Council direction-including Local Benevolence.
- Southern Ohio Synod & Jacobs Porch Monthly benevolences are current and remitted the first of every month. An additional benevolence benefited LSS and The Church at Oakland Park.
- Rebuilt the Property Improvement Fund which had been depleted by last year's prepayment to approximately \$30,000.00-now available for new sign and other long term capital improvement needs.

Property Report & Accomplishments

The property Team had a successful FY21-2022 through completing multiple maintenance projects and keeping up the routine building maintenance.

- I would like to recognize the members that have assisted the Property team on a variety of projects throughout year. Mike Deeter, Del Phillips, and Jean Pontious, and Larry Carpenter.
- The parking lot was resurfaced and striped in September by the Armor Paving Company.
- The Steeple was resealed, and weep holes were cleaned out by the Division 7 Roofing Company.
- Administration Team prepared a ten-year plan for the repairs and equipment needs.
- Playground mulch was installed by Greenway Landscapes with Bears paying half of total cost \$1,000.00
- The Advent Street sign needs replacing do to aging and decaying wood. Administration voted to present a proposal to Council to replace sign.
- Administration Team interviewed three companies and selected the Sign Vision Company to prepare a proposal for Council/ congregation to approve.
- Del Phillips re-placed the two Thermostats in the sanctuary for better control of temperature and when we have power surges, (new one has backup batteries.
- Replaced a new water fountain in Narthex.
- Replaced two sump-pumps in basement that were not working properly.

Stewardship

A special “Thanks” goes out to Pastor Layne for his many stewardship messages on social media that helped Advent maintain the giving that allowed us to come thru the Coronavirus Pandemic.

A “Special Thanks” goes out to all the members who gave a special donation during the pandemic year.

Goals for Advent 2022-2023

- Replace Advent sign.
- Finish replacing all classroom lights with LED fixtures.
- Upgrade our Mics and wiring for sound system.

SOCIAL CONCERNS TEAM ANNUAL REPORT 2021-2022

Team Purpose:

The Social Concerns Ministry Team's purpose is to encourage and support the ministries of social outreach, Christian Care, overall witness, and other ministries as determined.

Social Concerns Ministry Team Leader: Jennifer Parker

Highlights of Past Year's Activities and Actions:

❑ **Loaves & Fishes (Chair: Stacy Bolzenius)**

- The Loaves and Fishes teams work with the Salvation Army (using their canteen truck and kitchen) to provide hot meals for the homeless and disadvantaged in the Columbus area.
- Advent has 3 teams. Each team volunteers twice a year. Advent is currently scheduled to work the second Sunday of every other month.
- Food preparation begins at 2:00 pm and loading the canteen truck begins at 4:00 pm. The canteen truck makes 3 designated stops where food and items donated by the congregation, such as socks, are distributed.
- **NOTE: This ministry was cancelled in 2022 by the Salvation Army.**

❑ **Thanksgiving Ingathering (Chair: Jennifer Parker)**

- This project provides Thanksgiving dinners to needy families in Central Ohio through the LSS Food Pantry. The congregation has generously supported this ministry for a number of years. Members are asked to donate bags of food or, because LSS has far more buying power than we do (\$1 = \$5.25), to make cash donations. In November of 2021, members of the congregation donated \$2,000 to LSS. The cash donation assisted with the purchase of the needed turkeys and other food items.

❑ **Blessing of the Animals (Chair: Jennifer Parker)**

- On the first Sunday in October of 2021, Advent held the 27th annual Blessing of the Animals. Pet parents/siblings brought their dogs and cats to be blessed by Pastor Layne. Those attending the service as well as other members of the congregation donated numerous cans and bags of dog and cat food for the LSS Food Pantry.

□ **God's Work, Our Hands (Chairs: Jennifer Parker and Jean Pontious)**

- In conjunction with the ELCA's *God's Work, Our Hands* weekend (the first weekend in September), the Social Concerns Team asked the congregation to donate items to be included in "blessing bags" for the less fortunate - - items such as toothbrushes and toothpaste, mouthwash, deodorant, combs, socks, chap stick, shampoo, hand sanitizer, soap, razors, and shaving cream. The items were packaged in gallon-sized zip-lock bags, along with an insert expressing God's love for the recipient and listing telephone numbers and addresses for the many forms of assistance that are available in the community. The bags were made available for members to distribute.
- The Team also asked for donations of school supplies, which were distributed to students at several schools in the area by teachers in our congregation.

□ **LWR Quilts: Isabel's Quilters (Chair: Norma Pitts)**

- Quilts for Lutheran World Relief (LWR) is a tangible way to express love and offer support to our neighbors in need, as LWR serves in over 100 countries. Quilts provide shelter from the elements, warmth as bedding or covering, privacy as a door or divider, and comfort and reassurance that someone cares. Quilts represent God's presence in a world of strife and suffering. LWR reports that these quilts are highly regarded throughout the world because of the quality and consistency of size (60" x 80").
- We at Advent delivered 40 quilts to a LWR collection point at Ohio Gro near Waldo, Ohio, on October 15, 2021, after a "Blessing of the Quilts" service held on October 10th. From this and other in-gathering locations quilts are received at one of two warehouses to be distributed to points of need throughout the world. We provide a tracking label on our boxes and learned that Advent's quilts were shipped from a warehouse to Serbia in August of 2021.
- These quilts reflect the work of Isabel's Quilters team members: Barb Murphy, Sylvia Wallace, Brenda Wheeler, Emily Shipman, and Norma Pitts. Norma Foell and Jan Borkowski gave assistance by cutting fabric squares. In addition, Dee Swinehart helped the team complete quilts.
- The team met more regularly in 2021-2022 with a short time off due to the COVID 19 cases increasing, but continued to work individually. Team members have set a goal to have 52 quilts ready for the next in-gathering. Thanks to all who donated fabric, backing sheets, and other supplies, with special thanks to Juanita Wagner and Alysha Clous for several boxes of fabric used to create quilt tops.

- We invite members of the Advent family and others to participate in this ministry through financial and supplies support, and/or fabric cutting, sewing tops, assembling and tying, and finishing. It is another ministry to reflect God's work through our hands.

□ **Mitten Tree (Chair: Jennifer Parker)**

- Jennifer coordinates with Jean Pontious on this annual project. A Christmas tree is set up in the Narthex in early December. Members donate dozens of hats, gloves, and scarfs for elementary and middle school students. The items are distributed to several Columbus city schools prior to the students' Christmas break. This year they were also shared with the Church on Oakland Park.

□ **Red Kettle/Salvation Army (Chair: Pastor Will Saunders)**

- This year, due to scheduling difficulties, we were unable to organize volunteers to ring the bell for the Salvation Army at the Kroger store on Chambers Road in early December.

□ **SOUP-ER Bowl of Caring (Chair: Pastor Aaron Layne)**

- The congregation was divided into two teams in a fun-spirited competition to raise money and donate food or household/personal items for the LSS Food Pantry. The competition ended just prior to Super Bowl Sunday with a "Family Feud" like contest hosted by Pastor Layne. As a result, a total of \$3,065.75 and over 275 items were donated to the Pantry. The congregation changed the game and succeeded in putting a tackle on hunger!

□ **Bed Brigade (Chair: Bob Swinehart)**

- The Bed Brigade - - a shared ministry with St. John Lutheran Church in Grove City - - provides beds to families in need while at the same time sharing the love of Jesus Christ. Since its inception, the Bed Brigade has provided over 1500 beds to families in need. This also means 1500 Bibles/Bible storybooks to bed recipients. Advent has continued to be a regular partner in delivering beds the first Saturday of each month.
- There are two ways to serve in this ministry: one group builds beds and one group delivers beds. If you can spare 2-3 hours on a Saturday morning, please consider joining this ministry. The joy of walking into a house and seeing kids excited to get their own beds and Bibles is priceless.

□ Ongoing Projects

- The Social Concerns Team continues to sponsor the collection of aluminum pop can tabs to support the Ronald MacDonald House; cancelled stamps to support the LSS Food Pantries; and eyeglasses for the Lions Recycle for Sight Program.
- Throughout the year, members of the congregation donate items for the LSS Food Pantry and place them in the designated bin in the Narthex. The items are then delivered to the Pantry by volunteers.
- We periodically ask the congregation for items to include in Blessing Bags for the less fortunate, with the hope we will have some bags available throughout the year.

2022-2023 Vision Goals:

- Continue to join with the Worship & Witness Team to more effectively fulfill our mission, as both teams share the common goal of “witnessing.”
- Work to replace the Loaves and Fishes ministry by recruiting volunteers to assist the Church on Oakland Park with their weekly food distribution.
- Continue to look for opportunities to serve others beyond our local congregation.
- Recruit more people to be leaders of, or involved in, each of the ministries and to serve on the Team.

WORSHIP & WITNESS TEAM ANNUAL REPORT 2021-2022

Team Purpose:

The Worship and Witness Team's purpose is to glorify God through worship and witness and to serve others through a variety of programs to help those in need in our congregation, our communities and our world. It encompasses ministries in three key areas: (1) Worship, (2) Witness and (3) Prayer Chain.

Worship and Witness Team Leader: Rita Heiby

Highlights of Past Year's Activity and Successes:

Another very busy year for this wonderful Team that included Pastor Layne, Jean Pontious, Norma Pitts, Jennifer Parker, Jane Prause, Stacy Bolzenius, Jan Kulisek, Rita Heiby and Tom Heiby.

☐ Worship

- Continuation of dealing with the pandemic, which this team has worked diligently to keep abreast of local and national guideline changes, establish updated protocols, while working towards normalcy.
- Blessed with Jean Pontious and Matt Pittman's music leadership including all the choirs and special music throughout the year.
- Added three new Team members
- Continued live streaming
- Old Time Gospel Service in July
- Established a Rally Day Celebration in September to welcome back members that also included a food truck, ice cream and games.
- Communion transitioned to continuous line

- Added congregational singing in the summer and a second service in September
- Blessing of the Quilts and Animals in October
- Reformation Sunday in October with eight confirmed
- Continued Live Nativity that always draws members and the community. This year an indoor “nativity walk” with various stations, concluded with a live outdoor nativity scene. Special music and cookies made it extra special. Due to the popularity of the new changes/additions, we may consider repeating them next year.
- Advent Tea after an absence due to the pandemic
- Blue Christmas service by Pastor Layne
- Back to normal Christmas Eve services
- Drive-up ashes on Ash Wednesday
- Hosted a luncheon for Altar Guild and Worship Team members to discuss updated procedures and answer questions.
- Planned and hosted the Easter breakfast, as well as the Lenten Soup Suppers, which was followed by the mid-week Lenten services.
- Per Pastor Layne’s recommendation, we are working to establish a connection with the Church on Oakland Park to provide volunteers at its weekly ministry, for its community outreach of providing food for the less fortunate.
- Monitored church attendance and pleased to see it trending upward. Praying that that trend continues.
- Hosted a reception for Jaren Summers to honor his two years at Advent
- As a ministry of Advent, the weekly worship service at the Forum continued and the children’s choirs performed there on May 17th.

☐ Witness

- Visitors are always encouraged to sign the Welcome Response Cards and share their contact information, to allow a Team member to follow up.
- The success of “Hang Out for Hope” continues due to Pastor Aaron’s effort to ensure an extension of Christ’s message near and far.

Prayer Chain

- The prayer chain continued to be active with many members participating and sharing the needs of their family, neighbors and friends.

Worship Vision Goals:

- Continue the live-stream outreach (enhanced with the addition of a new staff position - Digital Content Manager)
- Continue the wonderfully successful partnership with the Social Concerns Team
- Continue to change church service protocols as new dynamics develop
- Grow members' faith through worship

Witness Vision Goals:

- Always strive to improve communications with members, visitors and our community
- Develop outreach activities such as invite a friend to Sunday church services; promote - through social media - to members and the community an upcoming recap of the Holy Land trip that Pastor and several members took in March.
- Encourage new member classes

Prayer Chain Vision Goals:

- Continue to encourage sharing of community and member needs to enhance the prayer ministry that is a vital link as an avenue to request prayers, as well as to pray for and support others.

SUNDAY SCHOOL REPORT 2021-2022

Jean Pontious, Courtney Crumb, Matt Pittman-teachers

The PreK- 5th grade:

Used “Dig In” curriculum for Pre K through 5th grade. We studied the “Epic Teachings of the Bible”. The lessons were well received and focused on Bible stories with a variety of activities. The themes included: Fruit of the Spirit, The Lord’s Prayer, God’s Commandments, The Armor of God, and Psalm 23.

There were between four to nine children each week all in the same class. This grouping seemed to work well.

The confirmation class met with Matt Pittman and focused on different lessons from the Bible. They averaged three students each week.

Goals for next year:

Continue to use “Dig In” curriculum for the younger children. The next season will be the Life of Jesus.

Encourage parents to support the spiritual education of their children by getting them to Sunday School more often.

YOUTH AND FAMILY MINISTRIES ANNUAL REPORT 2022

- **Matt Pittman, the Director of Youth and Family Ministries, supported a variety of youth and learning functions throughout the year:**
- LOMO activities happened and youth had a reunion Lock In that included a trip to the Columbus Zoo.
 - Vacation Bible School – modified due to COVID again. We had one offering: a neighborhood VBS – *Advent's VBS Tour 2021 July 19-22nd*. Even with COVID restrictions were still able to reach about 40 people with this ministry!
 - Y² for 1st-5th Graders. We met in person this year; Valentine Project; and OWL Prayer Buddy project – had a Meet and Greet in the Fall to say farewell to old prayer buddy and met new ones!; had Virtual Prayer Buddy Get Togethers; participated during a Lenten Worship Service (did readings; led prayers); LOMO Night hosted by Jenny Frantz from LOMO; went to Quarry Trails Metro Park – “God's Creation”.
 - Sr. High Youth – This was our “Our Neighbor's Faith” year. We studied and visited a Hindu Temple, an Islamic Majid, a Jewish Temple, and a Buddhist Temple. Also studied Amish, Catholic, and attended a Southern Ohio Synod Race Relations worship service.
 - Sr. High Fall Retreat – Nov. 13-14th – served in a Dayton church and then visited Wittenberg Univ: stayed in dorm, went on tour.
 - English as a Second Language (ESL) Conversation Group – due to COVID our friends from Korea didn't come to church. However, some attended private school here during the year!
 - Jacob's Porch Dinners: we provided meals and ate with them on 3 occasions.
 - Confirmation Chimes – played for Christmas Eve and May 1st
 - Advent's Live Nativity – went back to regular format but added 7 stations which created a Walk Thru Christmas Story. Attended by 350-400 people; 150 of which took the tour!
 - Youth Cookie Project – Bags of cookies delivered to 5 elder care facilities.
 - Winter Ski Retreat – not able to happen
 - Pancake Supper/Auction - happened this year about 75 attended.
 - HIP Puppet Ministry – performed as part of Christmas Eve service, Live Nativity publicity, and Easter Egg Hunt
 - Compassion International – continued to support Souaibou Coulibaly from Burkina Faso from funds in the youth designated account.
 - Christmas with the Staff – not able to happen.
 - Salvation Army Christmas Cheer – 10 youth and adults helped distribute food and gifts to those in need.
 - Loaves and Fish – participated only once; discontinued by the Salvation Army
 - Sr. High Holy Week Reflection – Watched *Passion of the Christ*, prayed, and looked at Holy Land photos.
 - Easter Egg Hunt – went back to the normal format. Had about 50 adults and children attend.
 - Swoop In/ Service Days – helped 8 families with work around the house.

- Praise and Worship Band – continues to be incorporated into music; schedule about once a month and is active in worship services.
- Sr. High Mission Trip – 3 youth and 2 adults went to Logan, WV to a YouthWorks mission trip.
- Continuing Education for Matt – ReNew Retreat; ELCA Extravaganza in MN; Trip to the Holy Land
- Sunday School – met in person. Two classes: Youngers & Conf./ HS
- ELCA Youth Gathering – postponed until 2024 due to COVID & personnel issues.
- Helped coordinate Rally Day Faith Family Reunion
- Youth Board – met periodically and accomplished many tasks. Thank you to Sarah Deeter, Caden Layne, Greta Baran, Angie Soltesz, Pastor Aaron, Alysha Clous, Karin Forsyth and Trevor & Brooke Downing!

Youth

Contact person: Matt Pittman

Goals:

- Continue to create a welcoming church environment that will encourage our youth to bring friends who are wrestling with life, gender identities, and their faith which creates opportunity for making new disciples.
- Continue to implement the goals from the Youth Board's visioning process and be intentional with our yearly modules for Sr. High. Find the balance of fun and content.
- Follow God's leadership to a new ministry with children in difficult situations
- Continue Confirmation Chimes
- Intentional training for youth leaders
- Continue to expand our puppet ministry to include other Confirmation or Sr. High Youth
- Continue to be very intentional with reaching out to our neighbors (Apartments, Condos)
- Develop Praise and Worship Band further.
- Develop ministry relationship with Oakland Park Lutheran Church

ADVENT EVANGELICAL LUTHERAN CHURCH

Budget Proposal: FY 2022-2023

	(Rounded to nearest \$)	Actual 2019-2020	Actual 2020-2021	Current Budget 2021- 2022	Estimated 2021-2022	Proposed Budg. 2022-23 Team + Portico	
COLLECTIONS:							
Contribution- Giving		\$ 348,878	\$ 325,358	\$ 339,100	\$ 320,000	\$ 336,000	
Contribution - BEARS (9 mo. Program)		\$ 13,788	\$ 12,150	\$ 17,100	\$ 13,390	\$ 13,800	
Contribution - Kroger		\$ 776	\$ 799	\$ 400	\$ 350	\$ 400	
Contribution - Tag Sale				\$ -	\$ -	\$ -	
Contribution - Thrivent Choice		\$ 1,221	\$ 2,186	\$ 1,200	\$ 1,550	\$ 1,000	
Contribution - Building Use		\$ 3,170	\$ 2,600	\$ 3,000	\$ 3,650	\$ 3,800	
Contribution - Investment (Int/Div/G/L)		\$ 2,148	\$ 1,083	\$ 1,200	\$ 760	\$ 1,000	
TOTAL CONTRIBUTIONS		\$ 369,981	\$ 344,176	\$ 362,000	\$ 339,700	\$ 356,000	
EXPENDITURES :							
Ministry of Worship & Witness		\$ 36,682	\$ 38,305	\$ 45,150	\$ 41,900	\$ 41,500	11.7%
Ministry of Social Concerns		\$ 267	\$ 124	\$ 1,000	\$ 250	\$ 500	0.1%
Ministry of Parish Life		\$ 5,621	\$ 2,071	\$ 8,800	\$ 5,750	\$ 8,500	2.4%
Ministry of Administration		\$ 66,478	\$ 69,709	\$ 104,700	\$ 97,822	\$ 89,000	25.0%
Salaries		\$ 192,799	\$ 188,718	\$ 196,050	\$ 203,059	\$ 210,200	59.0%
Mortgage		\$ 37,708	\$ 28,430	\$ -	\$ -	\$ -	0.0%
Designated Funding		\$ 4,730	\$ 4,357	\$ 6,300	\$ 5,019	\$ 6,300	1.8%
TOTAL EXPENDITURES		\$ 344,285	\$ 331,714	\$ 362,000	\$ 353,800	\$ 356,000	100.0%
NET PROCEEDS		\$ 25,696	\$ 12,462	\$ -	\$ (14,100)	\$ -	

Expenditure Details:

	(10 months) April 30 2022 YTD	Current 2022 budget	EST 2021-2022	Proposed 2023 budget
Operating Expenses :				
010000 Ministry of Worship & Witness				
010100 Benevolence SOS	\$ 20,000	\$ 24,000	\$ 24,000	\$ 24,000
010101 Jacob's Porch Partnership	\$ 3,125	\$ 3,750	\$ 3,750	\$ 3,600
010200 Altar & Communion	\$ 3,112	\$ 4,000	\$ 3,900	\$ 4,000
010300 Evangelism (incl Advertising & Publicity)	\$ 2,072	\$ 3,600	\$ 2,150	\$ 2,000
010401 Community Event - Live Nativity	\$ 661	\$ 1,000	\$ 700	\$ 1,000
010402 Community Event - Re-Opening	\$ 1,692	\$ 2,000	\$ 1,700	\$ 1,100
010403 Community Event - Egg Hunt	\$ 69	\$ 300	\$ 100	\$ 300
010500 Music & Supplies	\$ 1,186	\$ 2,000	\$ 1,200	\$ 1,500
010600 Nursery and Supplies	\$ -	\$ 100	\$ -	\$ 100
010700 Organ & Tuning Repair	\$ 79	\$ 400	\$ 200	\$ 400
010900 Supply Pastor	\$ 800	\$ 2,000	\$ 1,200	\$ 1,500
011000 Worship Matl and Supply (Pastor)	\$ 2,278	\$ 2,000	\$ 3,000	\$ 2,000
Subtotal for 010000 Ministry of Worship & Witness	\$ 35,074	\$ 45,150	\$ 41,900	\$ 41,500
020000. Ministry of Parish Life				
020100 Adult Sunday Church School	\$ 327	\$ 400	\$ 350	\$ 400
020200 Catechism	\$ 195	\$ 1,000	\$ 200	\$ 1,000
020201 Camperships	\$ -	\$ -	\$ -	\$ -
020300 Children's Sunday Church School	\$ 535	\$ 800	\$ 600	\$ 800
020400 Cradle Roll	\$ -	\$ 100	\$ -	\$ 100
020500 Fellowship Activities	\$ 458	\$ 2,000	\$ 1,000	\$ 2,000
020501 Care Team	\$ -	\$ 400	\$ -	\$ 100
020600 My Family and Me	\$ -	\$ 100	\$ -	\$ 100
020700 VBS	\$ 105	\$ 1,000	\$ 400	\$ 1,000
020800 Youth Ministry/Activities	\$ 961	\$ 2,000	\$ 2,200	\$ 2,000
020900 Member Seminarian Scholarships	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
Subtotal for 020000. Ministry of Parish Life	\$ 3,581	\$ 8,800	\$ 5,750	\$ 8,500

	(10 months) April 30 2022 YTD	Current 2022 budget	EST 2021-2022	Proposed 2023 budget
Operating Expenses : (cont'd)				
030000 Ministry of Administration				
030100 Bank Fees & Charges	\$ 74	\$ 100	\$ 100	\$ 50
030400 Cleaning/Supplies	\$ 969	\$ 1,500	\$ 1,100	\$ 1,500
030500 Continuing Education - Pastor	\$ 1,785	\$ 1,400	\$ 1,800	\$ 1,400
030501 Continuing Education - Staff	\$ 945	\$ 1,500	\$ 1,000	\$ 1,400
030600 Council Discretionary	\$ 1,282	\$ 2,000	\$ 1,500	\$ 2,000
030800 Fin Secretary/Treasurer Supplies	\$ 171	\$ 150	\$ 171	\$ 150
030900 Insurance Building & Liability	\$ 3,777	\$ 5,100	\$ 5,100	\$ 5,400
031000 Maintenance & Repairs	\$ 11,206	\$ 14,000	\$ 14,000	\$ 13,000
031001 Property Improvements Accrual Expense	\$ 24,000	\$ 28,800	\$ 28,800	\$ 14,000
031100 Office Machines / Rentals	\$ 3,539	\$ 4,500	\$ 4,200	\$ 4,500
031200 Pastor Discretionary	\$ 51	\$ 450	\$ 51	\$ 300
031400 Postage	\$ 282	\$ 500	\$ 400	\$ 500
031500 Professional Expense	\$ 949	\$ 2,000	\$ 1,250	\$ 2,000
031600 Stationary & Office Supplies	\$ 1,230	\$ 3,000	\$ 1,300	\$ 2,400
031700 Stewardship expense	\$ -	\$ 100	\$ -	\$ -
031800 Synod Delegates	\$ -	\$ 600	\$ -	\$ 600
031900 Telephone / Internet	\$ 2,244	\$ 2,500	\$ 2,650	\$ 2,800
032000 Payroll Fees	\$ 2,584	\$ 3,000	\$ 3,000	\$ 3,200
032100 Utilities	\$ 15,624	\$ 20,000	\$ 18,800	\$ 20,000
032200 Office Technology/Software	\$ 3,778	\$ 5,000	\$ 5,100	\$ 5,400
032300 Outside services/other fees	\$ 6,124	\$ 8,400	\$ 7,500	\$ 8,400
032301 Accounting services	\$ -	\$ 100	\$ -	\$ -
Subtotal for 030000 Ministry of Administration	\$ 80,614	\$ 104,700	\$ 97,822	\$ 89,000
040000 Salaries & Taxes				
040001 Employer Payroll Taxes (except Pastor)	\$ 5,411	\$ 6,181	\$ 6,450	\$ 6,441
040100 Pastor	\$ 39,167	\$ 47,000	\$ 47,000	\$ 47,000
040200 Pastor Housing Allowance	\$ 21,667	\$ 26,000	\$ 26,000	\$ 26,000
040300 Pastor FICA	\$ 6,000	\$ 7,200	\$ 7,200	\$ 7,200
040303 Car Allowance (Pastor)	\$ -	\$ -	\$ -	\$ -
040304 Phone Allowance/Expense (Pastor)	\$ 650	\$ 780	\$ 780	\$ 780
040305 Pastor Pension & Health Insurance	\$ 12,841	\$ 12,000	\$ 19,270	\$ 39,000
040307 Health Care Expense Offset	\$ 10,925	\$ 13,110	\$ 13,110	\$ -
040400 Adult Choir Director	\$ 5,481	\$ 6,577	\$ 6,577	\$ 6,577
040500 Bell Choir Director	\$ 1,104	\$ 1,325	\$ 1,325	\$ 1,325
040600 Director of Music Ministries	\$ 9,563	\$ 11,475	\$ 11,775	\$ 11,475
040700 Dir of Youth and Special Projects	\$ 16,578	\$ 19,894	\$ 20,494	\$ 19,894
040800 Nursery Staff	\$ 1,732	\$ 2,730	\$ 2,200	\$ 2,730
040900 Organist	\$ 10,177	\$ 12,152	\$ 12,452	\$ 12,152
041000 Administrative Assistant	\$ 18,688	\$ 22,426	\$ 22,426	\$ 22,426
041100 Digital Content Manager	\$ 4,800	\$ 7,200	\$ 6,000	\$ 7,200
Subtotal for 040000 Salaries	\$ 164,784	\$ 196,050	\$ 203,059	\$ 210,200
050200 Mortgage		\$ -		\$ -
Designated Funding :	\$ 4,465	\$ 6,300	\$ 5,019	\$ 6,300
Total Expenses	\$ 288,518	\$ 362,000	\$ 353,800	\$ 356,000

COUNCIL CANDIDATE BIO AND NOMINEES

TREVOR DOWNING

Trevor has attended Advent since late 2018 and has gotten more involved recently. He regularly volunteers with the Bed Brigade, has helped with the high school youth group, and participates in Thursday night's Zoom Bible study. He and his wife, Brooke, officially became members in November 2021 shortly after getting married. They currently reside in Dublin, while on the market for their first home.

CRAIG DAME

NANCY NEINER

JANE PRAUSE